



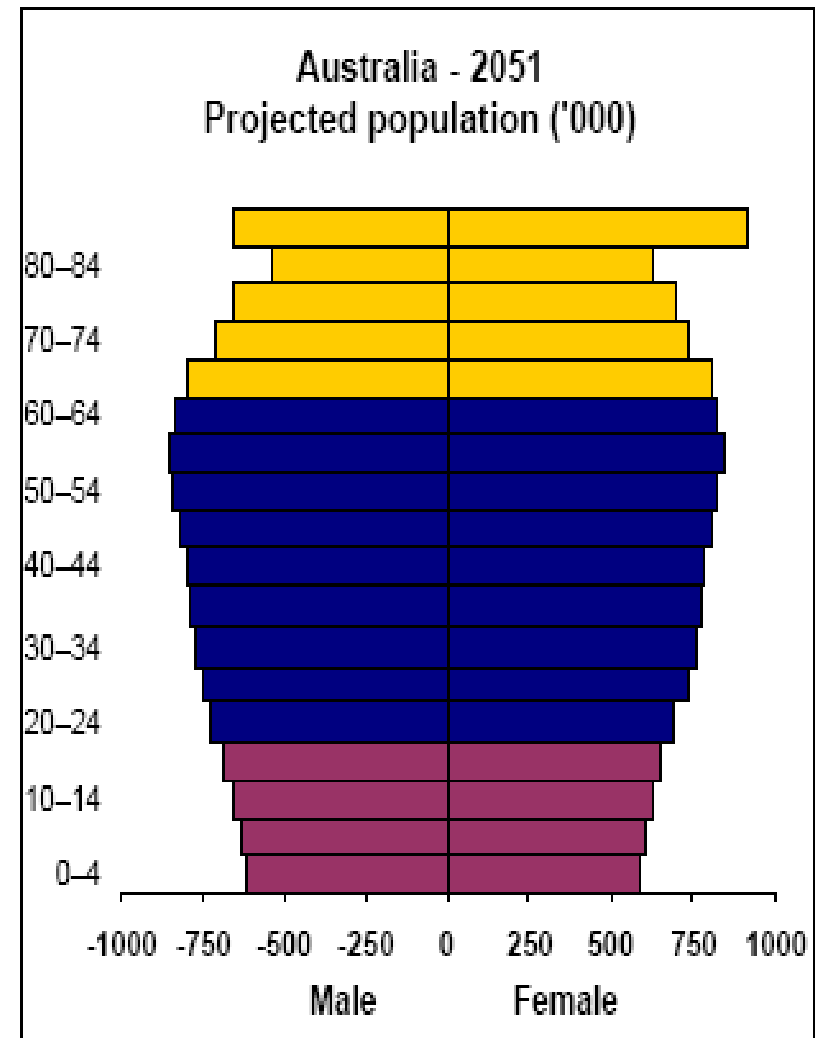
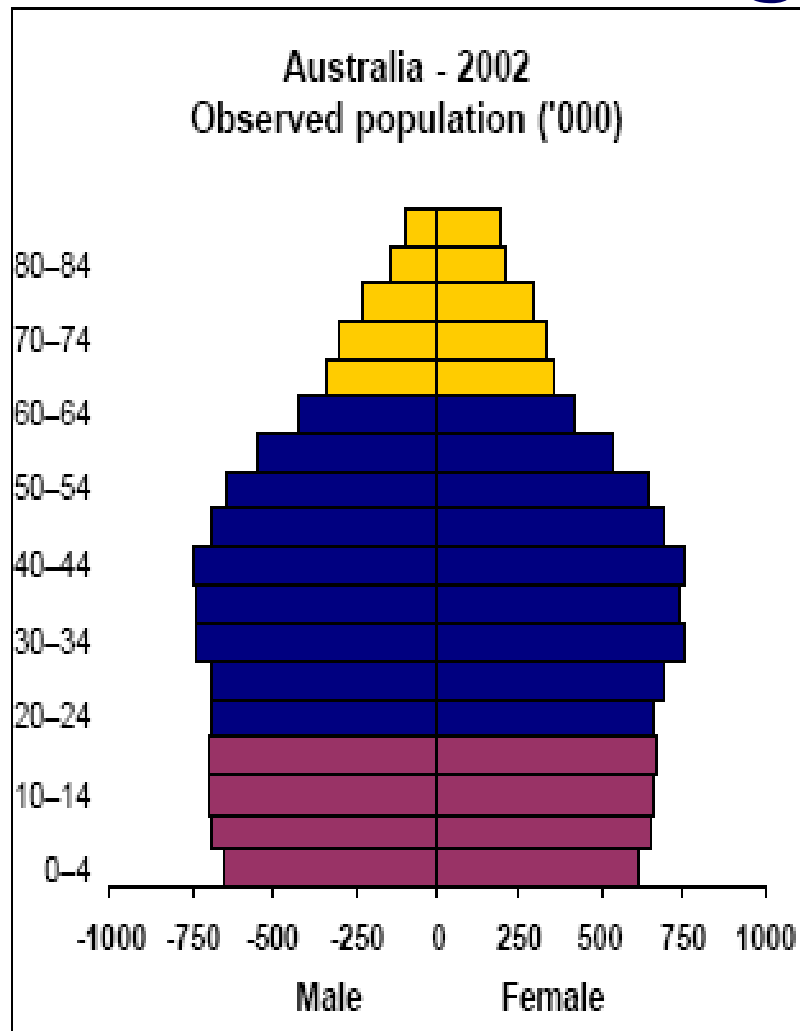
Australian Government

**Department of Education,
Science and Training**

Australian Government initiatives to provide for skills needs



Setting the scene

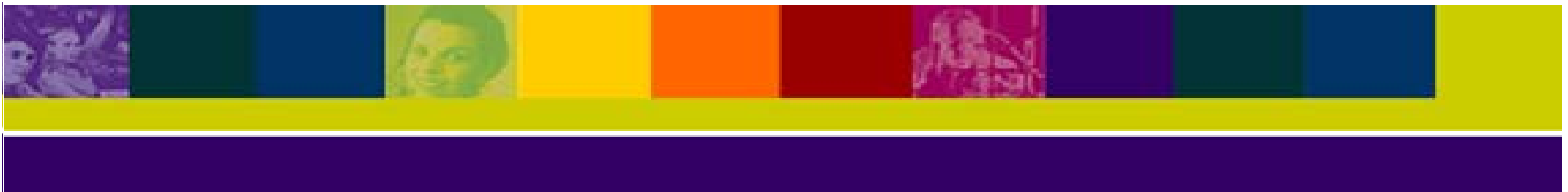


Department of Employment and Workplace Relations, Hot Topics Australia: Demographic Trends, January 2004 using ABS data



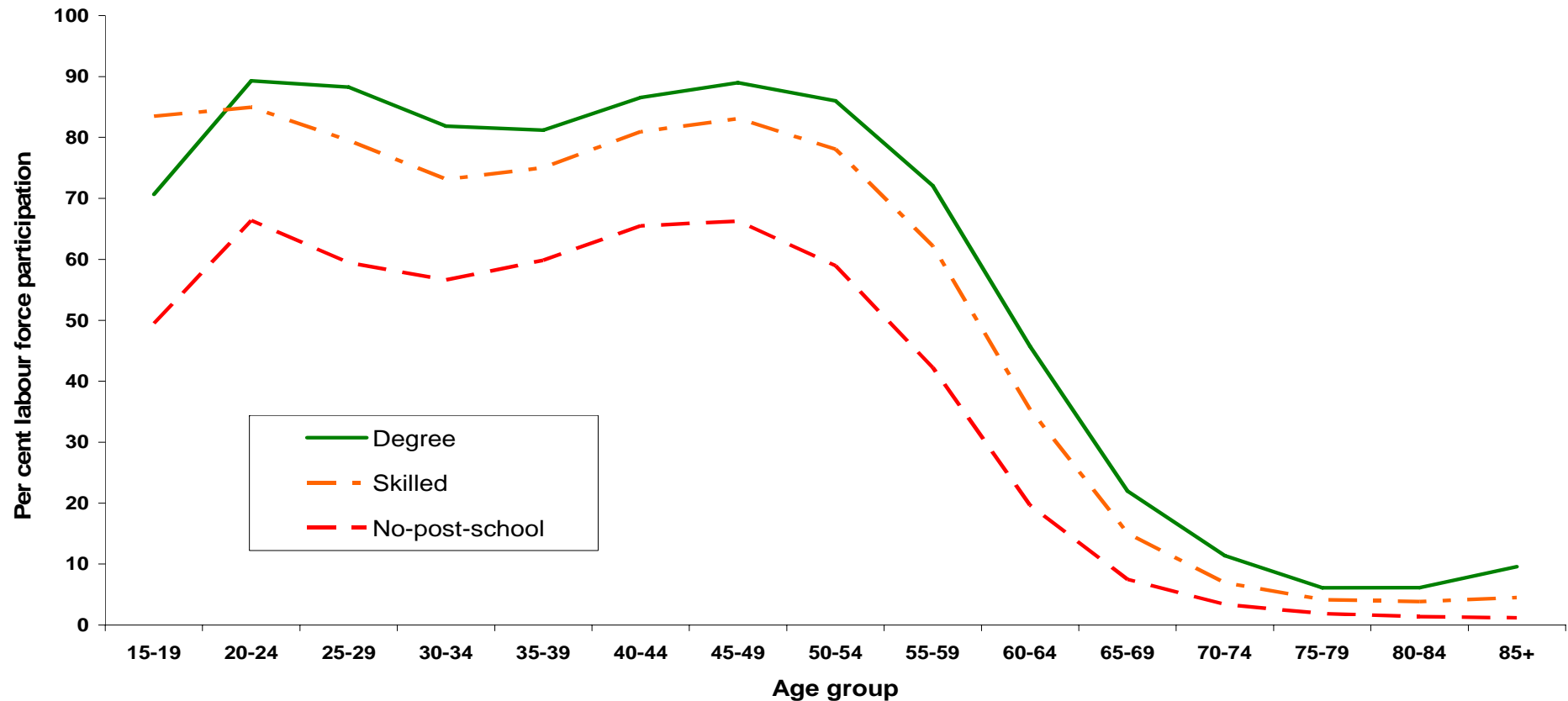
The future environment – o it already arrived?

- Demographic changes
- Changing nature of work
 - full-time, part-time, casual, seasonal, c
 - Generation X and Y
- More mobile workforce
- Regular need for upskilling
- **Difficulty filling vacancies**



POST-SCHOOL QUALIFICATIONS MAKE A SIGNIFICANT DIFFERENCE

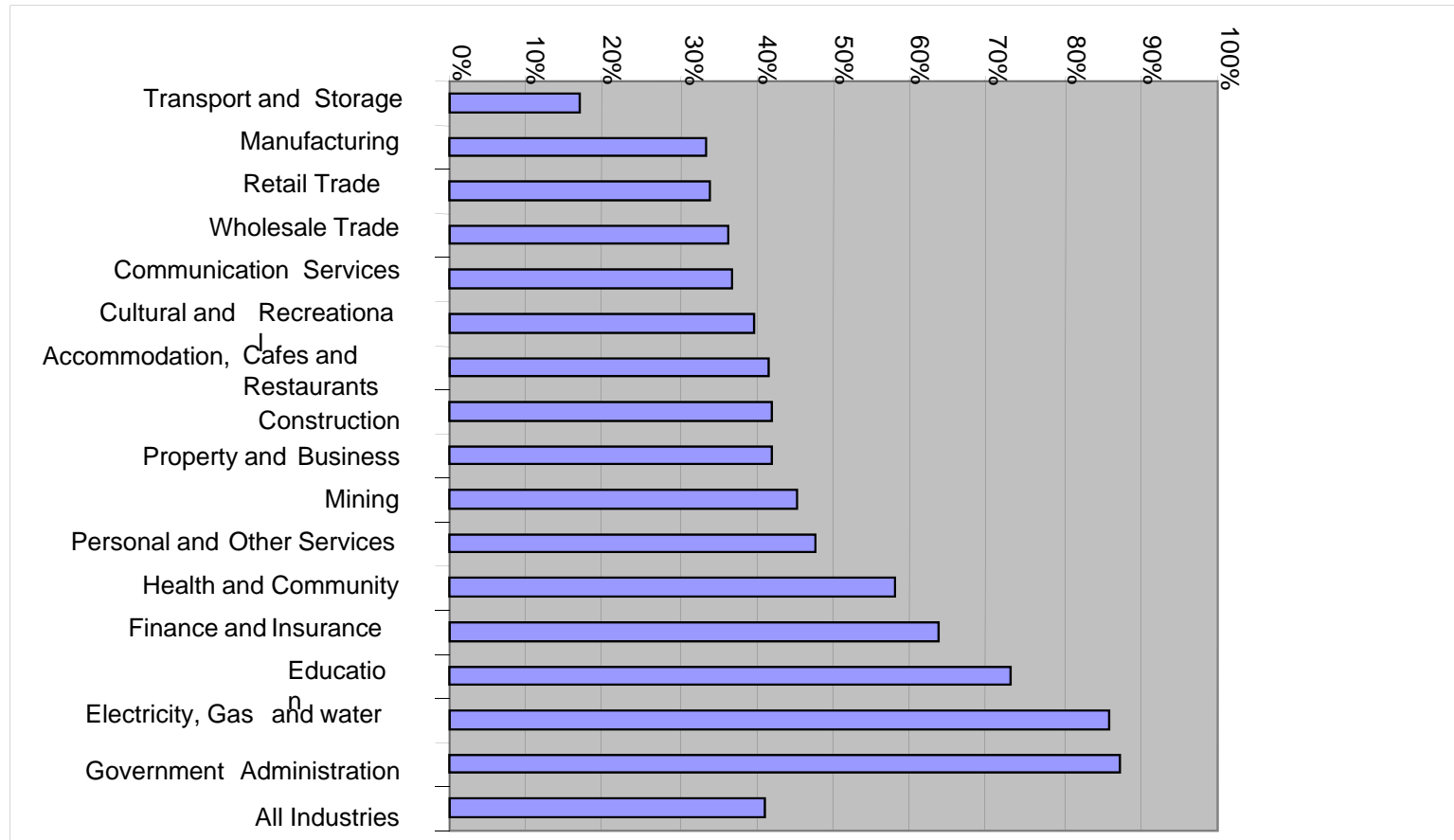
Labour force participation by age and highest educational attainment



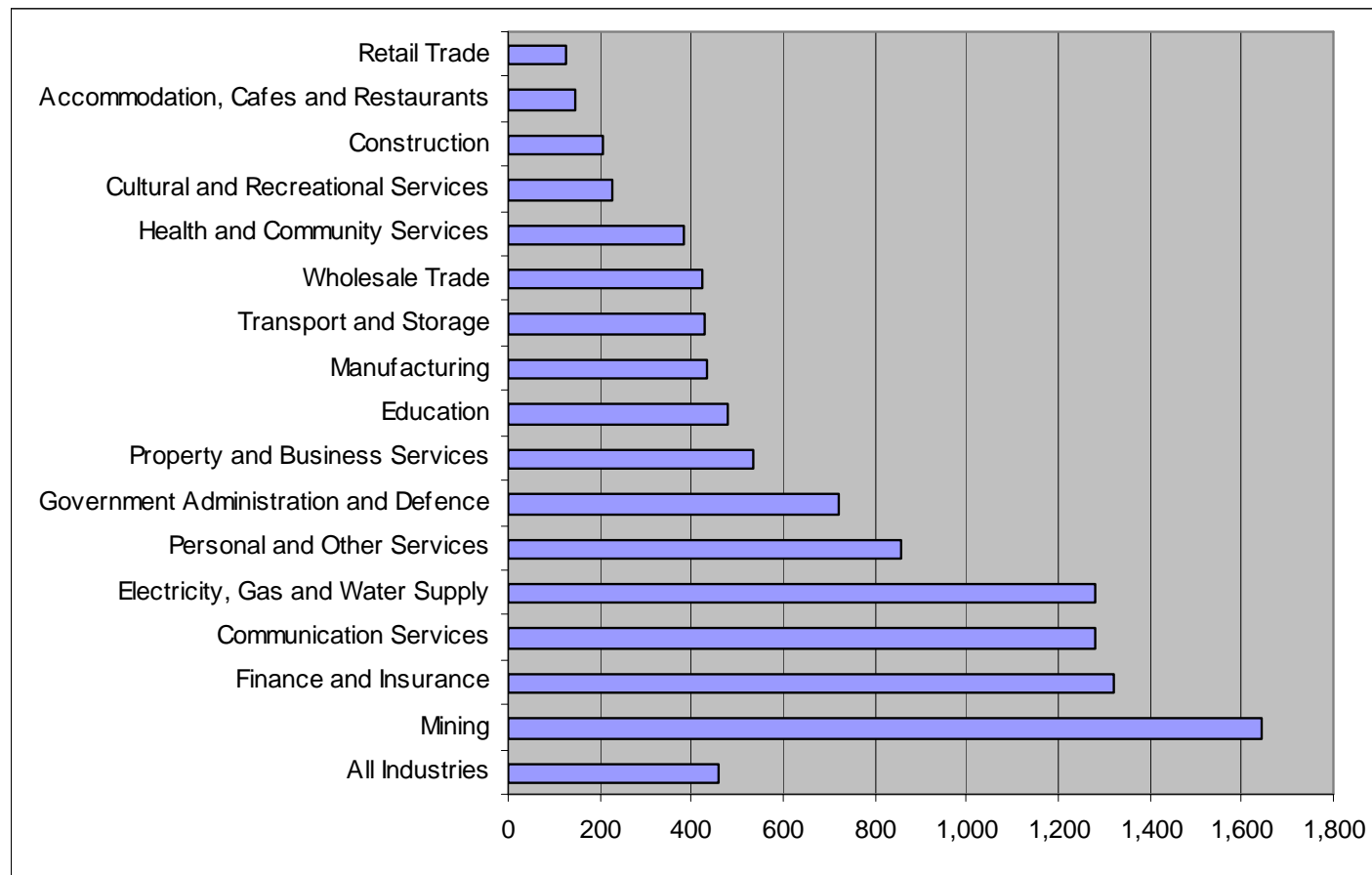
MORE JOBS MAY NEED VTE SKILLS THAN UNIVERSITY QUALIFICATIONS

Qualification	<i>Current</i> profile of population	<i>Potential</i> pathway for jobs
	% of 15-64 population	% of employment
University	16.4	21.7
VTE	30.0	62.8
No tertiary	53.6	15.5

Industry's contribution to structured training



Net direct training expenditure per employee



Australian Government Priorities

- Industry and business needs drive training
- Better quality training and outcomes
- Processes are simplified, streamlined and enhance national consistency



10.8 billion for VTE

\$1.4 billion for initiatives to address Skills needs

- Over \$500 million in employer incentives
- 25 Australian Technical Colleges
- 5000 more New App Access Prog places (p.a.)
- 7000 more School Based New Apps &
- 4,500 more pre-voc places in trades
- Tools for Your Trade
- Commonwealth Trade Learning Scholarships
- Institute of Trade Skills Excellence



COMMONWEALTH-STATE AGREEMENT

- Worth \$5 billion over 2005 to 2008
- Drive national priorities
 - Improve responsiveness
 - Deliver improved outcomes
 - Improve quality
 - Increase participation and up-skilling of mature age workers
 - Encouraging greater re-engagement



COMMONWEALTH-STATE AGREEMENT

- Bi-Lateral agreements
 - Apply priorities in local context
- Increase participation through targets
 - 10,000 Skills Shortage New Apprenticeships
 - 10,000 Skills Shortages Other Occupations
 - 26,000 Mature Age
 - 10,000 People with a Disability
 - Additional places and increase outcomes for Indigenous Australians



\$53.5 million for national VTE reforms



- Agreed by Council of Australian Governments in February 2006
- Collaborative approach to overcome barriers and promote vocational and technical education to address skills shortages
- 10 main areas for focus



Improving Training Quality

- Review and improve the Australian Quality Training Framework
- Implementation of an outcomes based auditing model for Registered Training Organisations

A More Mobile Workforce

- Mutual recognition of occupational licences across Australia
- An appropriate system for the recognition of overseas qualifications



More Rapid Skilling

- Shortening the duration of apprenticeships
- Enabling school-based new apprenticeships
- Allowing intermediate qualifications and skill sets
- Maximum flexibility in training

Improving the Skills Base of Our Regions

- Practical strategies to address regional needs



Improving Skills Information

- Better understanding of the impact of skills shortages on particular industries and regions

The Next Stages of Reform

- Report on needs for further reform of vocational education and training

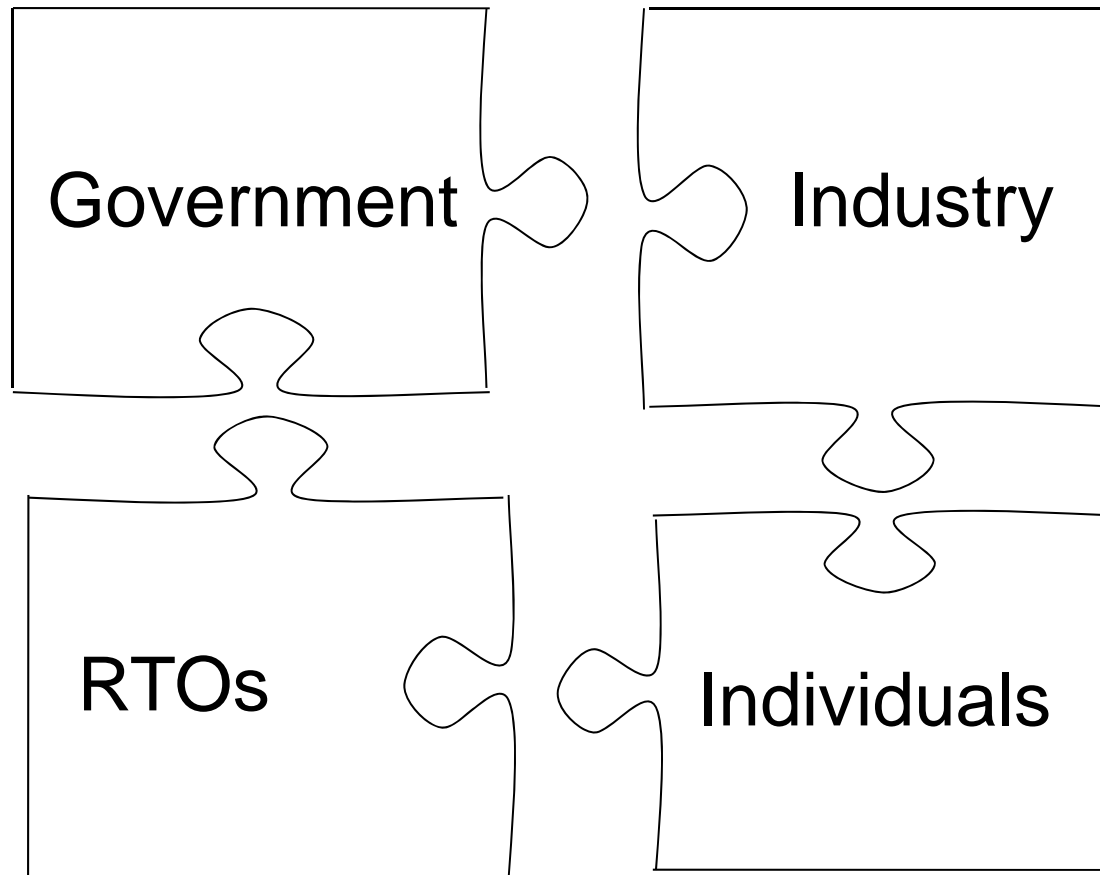


And more for industry

- National Skills Shortage Strategy
- Education and Training Advisers
- Pathfinders
- Careers Advice Australia



Working together to develop a skilled workforce





Australian Government

**Department of Education,
Science and Training**

