

From great people to great performanceSM

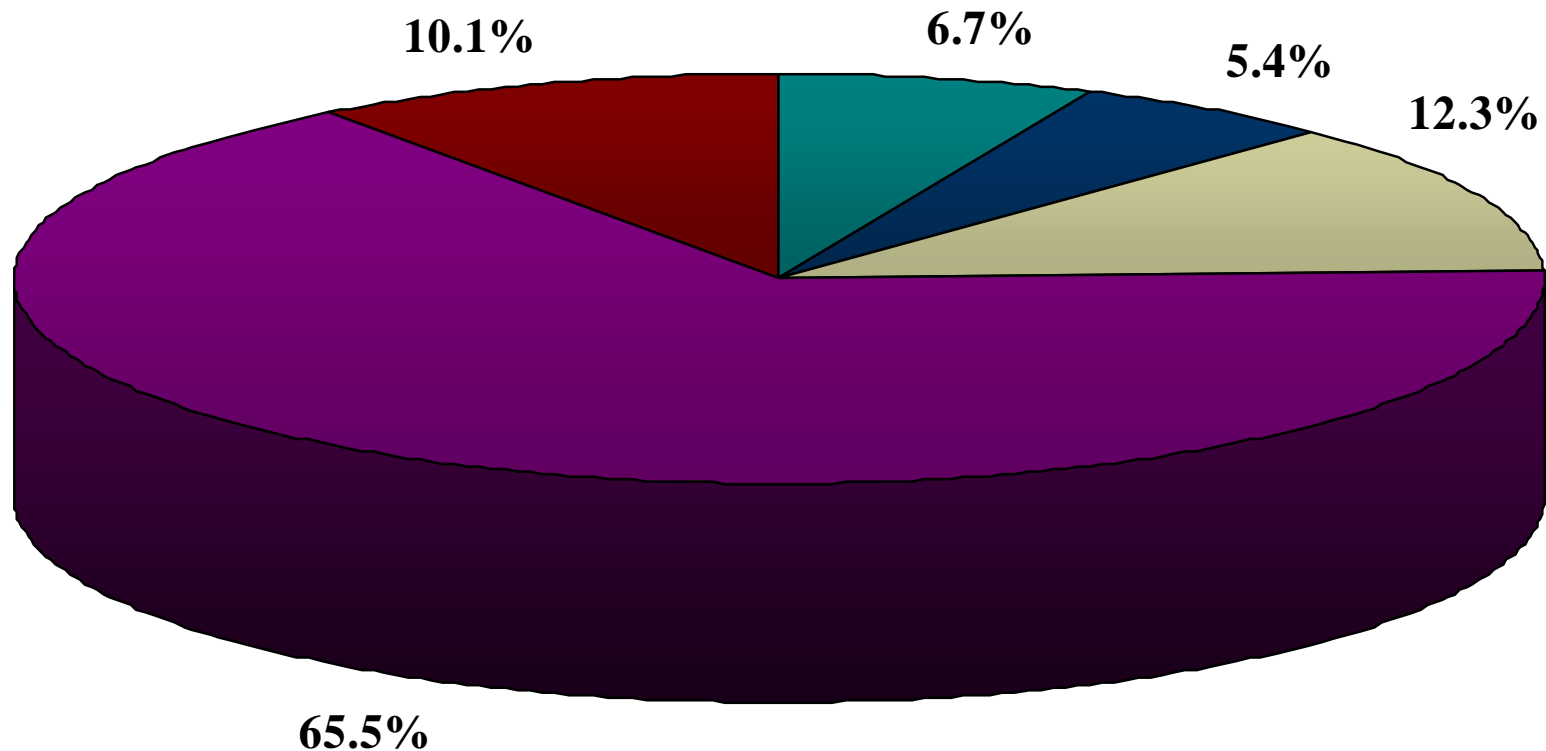
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The Destiny of our Workplace: Preparing for the Future

Anne Hatton, CEO and President, Hudson, Australia/New Zealand
CEDA National Conference – Demographic Destiny, 23 Oct, 2006



Setting One - Basic Working Conditions



■ Full-time work

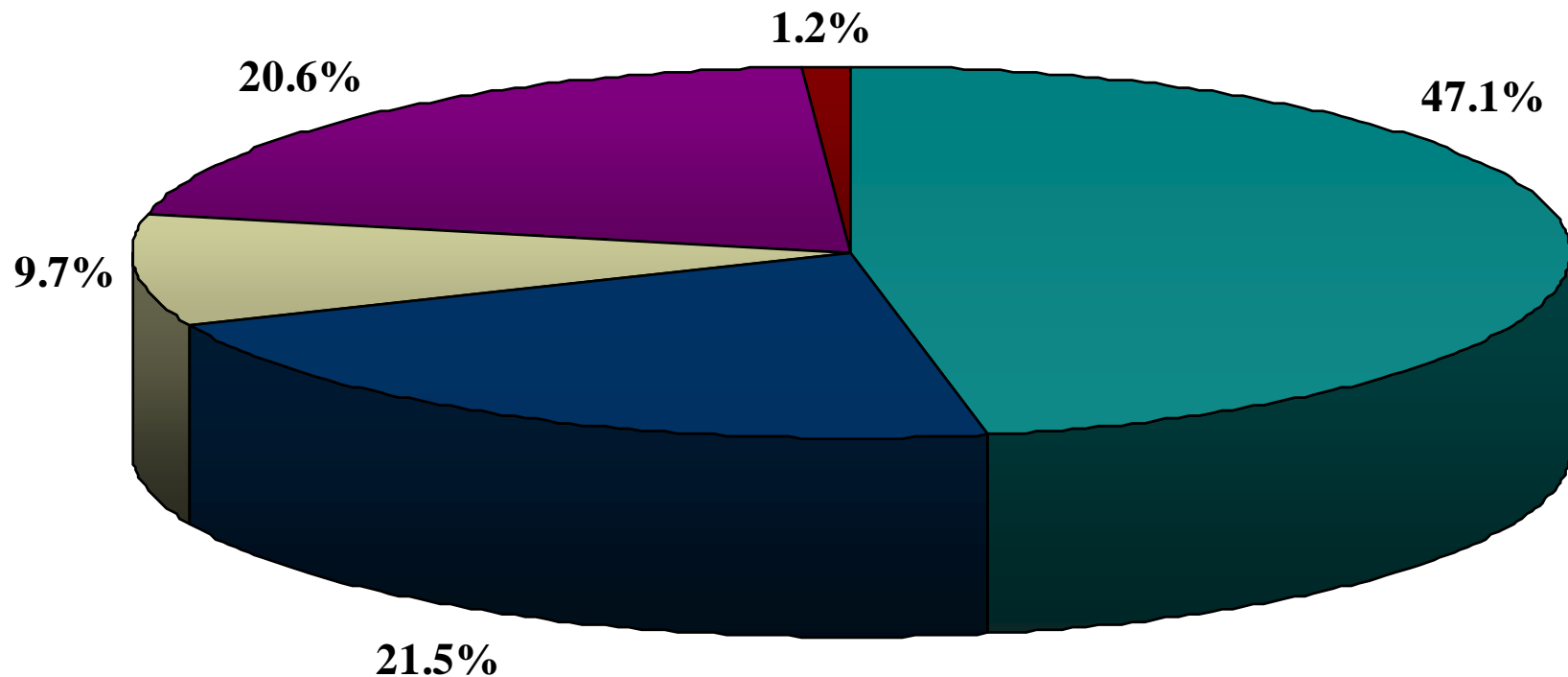
■ Part-time work

■ Own business

■ Contract/Consult

■ Retire

Setting Two – More Appealing Conditions



■ Full-time work ■ Part-time work ■ Own business
■ Contract/Consult ■ Retire

Workplace Drivers of Mature-aged Workforce

Seven key drivers of mature-aged workers:

- Commuting time to work
- Pay
- Friendly work environment
- Work still having new challenges
- Recognition
- Flexible working hours
- Ability to work from home

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